

Open Enrollment for the 2019-2020 plan year is here!

Open Enrollment Meetings will be held in the Student Center Conference Room on May 8 at 9:30, 12:30, and 2:00 and May 16 at 11:00 and 1:00. Independent Health and Lawley will be on hand to review the benefits and the online system- Maxwell Health.

All Faculty and Staff are required to complete an online enrollment – regardless if you are not making any changes. This includes Faculty and Staff not participating in any of the college's benefits.

An email will be sent notifying Faculty and Staff when the online system is open for enrollments. To view information regarding the online system click [here](#).

Information regarding changes for health insurance, dental, vision and flexible spending are listed below. Beginning in July deductions will be withheld over 26 pays.

Health Insurance:

There are no benefit changes to any of the health insurance plans.

Health Extras is included in the FlexFit Select and IDirect Plans and cards will be reloaded during the first week of July. Click [here](#) to see a list of participating vendors.

For the 2019-20 plan year contributions by the college to the Health Savings Account will be \$890 for single coverage and \$2,360 for family coverage. Click [here](#) to view information for a better understanding on Health Savings Accounts.

Dental and Vision Insurance:

There are no benefit changes for the dental or vision plans.

Flexible Spending Accounts:

The new annual maximum for the Medical flexible spending accounts is now \$2,700.00. The Dependent Care remains the same at \$2,500 if filing married, separate; \$5,000 if filing married joint.

Prior year funds of \$500 or less will be rolled over to the new plan year early November.