

## Curriculum Vitae Malini Suchak

Department of Animal Behavior, Ecology, and Conservation  
Canisius College  
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### EDUCATION

- 2013 Ph.D., Psychology, Neuroscience and Animal Behavior Program, Emory University, Atlanta GA  
Thesis title: *Chimpanzees cooperate in a competitive world*
- 2010 M.A., Psychology, Neuroscience and Animal Behavior Program, Emory University, Atlanta GA  
Thesis title: *Capuchin monkeys cooperate with strangers: learning the benefits of reciprocity with in-group and out-group members*
- 2007 B.S., Biology, Summa Cum Laude, Canisius College, Buffalo, NY

### ACADEMIC APPOINTMENTS

- 2013-present Assistant Professor, Department of Animal Behavior, Ecology, and Conservation  
Canisius College, Buffalo, NY
- 2012-2013 Adjunct Professor, Anthrozoology Program  
Canisius College, Buffalo, NY
- 2010 Visiting Fellow, Primate Research Institute, Kyoto University, Inuyama, Aichi, Japan

### PEER REVIEWED PUBLICATIONS (\* denotes mentored undergraduate)

- Suchak, M.** and \*Lamica, J. (2018). A comparison of cats (*Felis silvestris catus*) housed in groups and single cages at a shelter: A retrospective matched cohort study. *Animals*, 8, 29-43.
- Suchak, M.**, Watzek, J., \*Quarles L.F., and de Waal, F.B.M. (2018). Expert chimpanzees facilitate success without precise coordination in a cooperative task. *Animal Cognition*, 21, 87-98.
- Hoffman, C.L. and **Suchak, M.** (2017). Dog rivalry impacts following behavior in a decision-making task involving food. *Animal Cognition*, 20, 689-701.
- Suchak, M.**, \*Piombino, M., and \*Bracco, K. (2016). Predictors of sociability in colony housed shelter cats (*Felis silvestris catus*). *Pet Behavior Science*, 2, 24-33.
- Suchak, M.**, Eppley, T.M., Campbell, M.W., \*Feldman R.A., \*Quarles, L.F., and de Waal, F.B.M. (2016). How chimpanzees cooperate in a competitive world. *Proceedings of the National Academy of Sciences*, 113, 10215-10220. doi:10.1073/pnas.1611826113.

**Suchak, M.**, Eppley, T.M., Campbell, M.W. and de Waal, F.B.M. (2014). Ape duos and trios: Chimpanzee cooperation under free partner choice. *PeerJ*. 2:e417.  
<http://dx.doi.org/10.7717/peerj.417>.

\*Crick, J., **Suchak, M.**, Eppley, T.M., Campbell, M.W. and de Waal, F.B.M. (2013). The roles of food quality and sex in chimpanzee sharing behavior (*Pan troglodytes*). *Behaviour*, 150, 1203-1224.

Eppley, T.M., **Suchak, M.**, \*Crick, J., and de Waal, F.B.M. (2013). Perseverance and food sharing among closely related chimpanzees. *Primates*, 54, 319-324.

**Suchak M.** and de Waal, F.B.M. (2012). Monkeys benefit from reciprocity without the cognitive burden. *Proceedings of the National Academy of Sciences USA*, 109, 15191-15196.

Horner, V., Carter, J. D., **Suchak, M.** and de Waal, F. B. M. (2011) Spontaneous prosocial choice in chimpanzees. *Proceedings of the National Academy of Sciences USA*, 108, 13847-13851.

de Waal, F.B.M. and **Suchak M.** (2010). Prosocial Primates: Selfish and Unselfish Motivations. *Philosophical Transactions of the Royal Society B*, 365, 2711-2722.

## BOOK CHAPTERS AND LETTERS

Willett, C. and **Suchak, M.** (forthcoming). Sociality. In: *Critical Terms in Animal Studies* (ed: Lori Gruen). Chicago: University of Chicago Press.

**Suchak, M.** and de Waal, F.B.M. (2016). Reply to Schmidt and Tomasello: Chimpanzees as natural team players. *Proceedings of the National Academy of Sciences USA*, 113, E6730.

Horner, V., Carter, J. D., **Suchak, M.** and de Waal, F. B. M. (2011). Reply to Skoyles: Misplaced assumptions of perfect human prosociality. *Proceedings of the National Academy of Sciences US*, 108, E836.

## GRANTS AND FELLOWSHIPS

2014	Farm Sanctuary Foundation "Someone Project," with Larisa Schuckle, ANZO graduate student. (\$2,700)
2014	Al & Noura Gress Foundation for Cat sociability project. (\$1,000)
2012-2014	Collaborator, Greater Good Science Center Grant for Chimpanzee Cooperation Project (PI: Frans de Waal; \$188,000)
2012-2013	Dean's Teaching Fellowship, Emory University (\$20,000)
2011-2012	NSF GK12 Fellowship: Problems and Research Integrating Science and Mathematics (PRISM; \$30,000)
2011	ORDER Teaching Fellowship, Emory University (\$7,000; declined)
2010	Japanese Society for the Promotion of Science (JSPS) HOPE-GM Fellowship, Primate Research Institute, Kyoto University (\$10,000)

- 2006 NSF and Indiana University CISAB, Turner Travel Grant (\$650)  
 2005-2007 Howard Hughes Medical Institute (HHMI) Research Fellowship, Canisius College (\$8,000)  
 2004-2005 Canisius Earning Excellence Program (CEEP) Fellowship (\$3,500)

## TEACHING AND MENTORING EXPERIENCE

### Courses taught

#### 2012-present Canisius College

**Undergraduate:** Animal Behavior, Animal Welfare, Animal Cognition

**Graduate (online):** Animal Behavior/Communication, Animal Welfare, The Mental Lives of Animals

**2012 Dean's Teaching Fellow, Emory University**  
 Comparative Animal Cognition

**2011-2012 NSF GK12: Problems and Research Integrating Science and Mathematics (PRISM) Fellow**

**2010-2011 Teaching assistant**  
 Primate Social Psychology  
 Animal Behavior

**2009, 2011 Emory Summer Undergraduate Research Experience (SURE) Mentor**  
 Students: Jennifer Crick, Swarthmore College  
 Carla Heyler-Pinuelas, Emory University

**2008-2009 Laboratory instructor**  
 Research Methods  
 Applied Statistics for Psychology

**2007-2010 Honors Student Supervisor**  
 Students: Carla Heyler-Pinuelas, Emory University  
 Daniel Brubaker, Emory University  
 Amanda Greenberg, Emory University

## INVITED TALKS

**Suchak, M.** (2017). The role of group climate on cooperative behavior in chimpanzees. Invited talk presented at the annual University at Buffalo Primatology Symposium, 27 April, 2017.

**Suchak, M.** (2016). Variation in sociability of colony housed shelter cats. Invited talk presented at IAABC Annual Conference, Anaheim, CA 6-9 April 2016.

**Suchak, M.** (2016). Use of space and enrichment in shelter colonies. Invited talk presented at IAABC Annual Conference, Anaheim, CA 6-9 April 2016.

**Suchak, M.** (2014). Chimpanzees cooperate in a competitive world. Invited talk presented at the University at Buffalo Anthropology Research Seminar, 24 September 2014.

**Suchak, M.** and de Waal, F.B.M. (2014) Gratitude: An Evolutionary Perspective. Invited symposium talk presented at the Association for Psychological Science conference, San Francisco, California, 22-25 May 2014.

**PRESENTATIONS (\* denotes mentored undergraduate, + denotes mentored graduate)**

\*Libonate, S., \*Kelley, A., and **Suchak, M.** (2017). Enrichment use in shelter-housed cats: Controlling the environment and promoting social proximity. Poster presented (by S.L. and A.K.) at the 54<sup>th</sup> Annual Conference of the Animal Behavior Society, Toronto, Ontario, 12-16 June 2016.

\*Osetinsky, M. and **Suchak, M.** (2017). Upper respiratory infection and the social behavior of cats in shelters. Poster presented (by M.O.) at the 54<sup>th</sup> Annual Conference of the Animal Behavior Society, Toronto, Ontario, 12-16 June 2016.

\*Smith, E. and **Suchak, M.** (2017). Proximity of shelter cats in response to acute disturbance. Poster presented (by E.S.) at the 54<sup>th</sup> Annual Conference of the Animal Behavior Society, Toronto, Ontario, 12-16 June 2016.

\*Quarles, L. and **Suchak, M.** (2016). Expert versus novice understanding of a cooperative task with chimpanzees. Poster presented (by L.Q) at the Northeastern Evolutionary Primatology group, Hunter College, New York City, 4-5 November, 2016.

**Suchak, M.**, \*Piombino, M., and \*Bracco, K. (2015). Colony housed shelter cats show high variability in association with conspecifics. Talk presented at the ISAZ 2015 Conference, Saratoga Springs, NY, 7-9 July 2015.

Hoffman, C.L. and **Suchak, M.** (2015). Characterizing dog-dog and dog-human relationships in two-dog households. Poster presented (by CH) at the ISAZ 2015 Conference, Saratoga Springs, NY, 7-9 July 2015.

\*Bracco, K., \*Piombino, M., and **Suchak, M.** (2015). Individual differences in sociability and welfare in colony housed shelter cats. Poster presented (by K.B.) at the 52<sup>nd</sup> Annual Conference of the Animal Behavior Society, Anchorage, Alaska, 10-14 June, 2015.

+Schuckle, L., and **Suchak, M.** (2015). Past experience influences the social behavior of cows (*Bos Taurus*) and Pigs (*Sus scrofa*) in the sanctuary setting. Poster presented (by M.S.) at the ISAZ 2015 Conference, Saratoga Springs, NY, 7-9 July 2015.

Watzek, J., **Suchak, M.**, Berman, S.M., and de Waal, F.B.M. (2015). Chimpanzees (*Pan troglodytes*) assess potential benefits before investing in a cooperative task. Talk presented (by J.W.) at the 38<sup>th</sup> Meeting of the American Society of Primatologists, Bend, OR, 17-20 June, 2015.

Campbell, M.W., **Suchak, M.**, Watzek, J., and de Waal, F.B.M. (2015). The behavioral mechanisms that allow chimpanzees to cooperate when rewards are unequal. Talk presented (by M.W.C.) at the 38<sup>th</sup> Meeting of the American Society of Primatologists, Bend, OR, 17-20 June, 2015.

\*Akashima, M. and **Suchak, M.** (2014). Communication of chimpanzees during a cooperative task. Poster presented (by M.A) at the Nor'Eastern Primate Ecology, Evolution & Behavior Group, Rutgers University, 7-8 November 2014.

Calcutt, S.E., Watzek, J., **Suchak, M.**, and de Waal, F.B.M. (2014). Formation of a dominance hierarchy in two newly formed groups of captive chimpanzees (*Pan troglodytes*). Talk presented (by S.E.C.) at the 37<sup>th</sup> Meeting of the American Society of Primatologists, Decatur, GA, 12-15 September 2014.

**Suchak, M.** and \*Piombino, M. (2014). Variation in sociability of colony housed cats in shelters. Talk presented at the 51<sup>st</sup> Annual Conference of the Animal Behavior Society, Princeton, New Jersey, 9-14 August 2014.

**Suchak, M.**, Watzek, J., and de Waal, F.B.M. (2013). Partner choice and competition during cooperation in chimpanzees. Talk presented at the 50<sup>th</sup> Annual Conference of the Animal Behavior Society, Boulder, Colorado, 28 July-1 August 2013.

George, E., Stevens, L., **Suchak M.** and Noonan, M. (2013). Attention by beluga whales to human mimicry movements. Poster presented (by E.G.) at the 50<sup>th</sup> Annual Conference of the Animal Behavior Society, Boulder, Colorado, 28 July-1 August 2013.

**Suchak, M.**, Eppley, T.M., Campbell, M.W., and de Waal, F.B.M. (2012). Three chimpanzees coordinate their behavior to solve a cooperative task. Talk presented at the XXIV Congress of the International Primatological Society, Cancun, Mexico, 12-17 August 2012.

**Suchak, M.**, Eppley, T.M., Campbell, M.W., and de Waal, F.B.M. (2012). Why freeloading doesn't pay in chimpanzees. Talk presented at the Conference on the Evolution of Morality, Erice, Sicily, 17-23 June 2012.

**Suchak, M.**, Eppley, T.M., Campbell, M.W., and de Waal, F.B.M. (2012). Partner choice in a cooperative task in chimpanzees. Talk presented at the 49<sup>th</sup> Annual Meeting of the Animal Behavior Society, Albuquerque, New Mexico, 10-14 June 2012.

Richardson, R. and **Suchak, M.** (2012). Ocean Floor Explorers: Teaching ocean floor features through problem-based learning. Workshop presented at the Annual NSF GK12 Meeting, Washington D.C., 16-18 March 2012.

**Suchak, M.** and de Waal F.B.M. (2011). Inequity and reciprocity modulate prosocial tendencies in capuchin monkeys (*Cebus apella*). Poster presented at the Conference on Comparative Cognition, Melbourne Beach, Florida, 2-5 March 2011.

**Suchak, M.** and de Waal, F. B. M. (2010). Capuchin monkeys cooperate with out-group partners. Talk presented at the HOPE-GM Lectures on Primate Mind and Society, Kyoto, Japan, 22-23 March 2010.

**Suchak, M.** and de Waal, F. B. M. (2010). Capuchin monkeys cooperate with strangers: learning the advantages of cooperating with in-group and out-group partners. Talk presented at the 2<sup>nd</sup> NIMBIOS Coalitions and Alliances Working Group Meeting, Knoxville, TN, 4-6 February, 2010.

**Suchak M.** and de Waal F.B.M. (2008). Reciprocity in Capuchin Monkeys. Talk presented at the TECT-INCORE Summer School: Tools of the Trade in Cooperation Research, Obernai, France, 30 August- 6 September 2008.

**Suchak M.** and Noonan M. (2006). The Timing of Killer Whale Calls is Not Random in a Social Context: Killer Whales Take Turns When Calling. Poster presented at the Animal Behavior Society 43<sup>rd</sup> Annual Meeting, Snowbird, Utah, 12-16 August 2006.

**Suchak M.** and Noonan M. (2005). Changes in Swimming Speed and Body Posture as a Function of Age in a Captive Neonatal Killer Whale. Poster presented at the Society for Marine Mammalogy Biennial Conference, San Diego, California, 11-17 December 2005.

Noonan M. and **Suchak M.** (2005). Long Term Stability and Individual Distinctiveness in Captive Orca Vocalizations. Talk presented at the Acoustical Society of America Conference, Vancouver, British Columbia, Canada, 16-20 May 2005.

#### **Local Presentations (\* denotes mentored undergraduate)**

\*Libonate, S., \*Kelley, A., and **Suchak, M.** (2017). Enrichment use in shelter-housed cats: Controlling the environment and promoting social proximity. Poster presented at Ignatian Scholarship Day, 5 April 2017.

\*Osetinsky, M. and **Suchak, M.** (2017). Upper respiratory infection and the social behavior of cats in shelters. Poster presented at Ignatian Scholarship Day, 5 April 2017.

\*Smith, E. and **Suchak, M.** (2017). Proximity of shelter cats in response to acute disturbance. Poster presented at Ignatian Scholarship Day, 5 April 2017.

\*Mazurek, H. and **Suchak, M.** (2017). Cats in inner space: their spatial use within a shelter setting. Poster presented at Ignatian Scholarship Day, 5 April 2017.

\*Quarles, L.F. and Hines, A. (2017). Methods for evaluating proximity in domestic cats. Poster presented at Ignatian Scholarship Day, 5 April 2017.

\*Kelley, A. and **Suchak, M.** (2016). Use of physical barriers by cats to facilitate proximity. Poster presented at Ignatian Scholarship Day, 15 April 2016.

- \*Mazurek, H. and **Suchak, M.** (2016). Cats in inner space: their spatial use within a shelter setting. Poster presented at Ignatian Scholarship Day, 15 April 2016.
- \*Osetinsky, M., \*Piombino, M, **Suchak, M.** (2016). Upper respiratory infection and its effect on colony housed cats in shelters. Poster presented at Ignatian Scholarship Day, 15 April 2016.
- \*Smith, E. and **Suchak, M.** (2016). Responses of shelter cats to acutely stressful situations. Poster presented at Ignatian Scholarship Day, 15 April 2016.
- Stutz, K., Morello, O., Wolff, L., Hoffman, C. **Suchak, M.** (2016). Social influences in dogs. Poster presented at Ignatian Scholarship Day, 15 April 2016.
- \*Piombino, M., \*Bracco, K., and **Suchak, M.** (2015). Implications of individual differences in sociability on the welfare of colony housed shelter cats (*Felis catus*). Poster presented at Ignatian Scholarship Day, Canisius College, Buffalo, NY.
- \*Quarles, L. and **Suchak, M.** (2015). Expert vs. novice understanding of a cooperative task in chimpanzees. Poster presented at Ignatian Scholarship Day, Canisius College, Buffalo, NY.
- \*Akashima, M. and **Suchak, M.** (2015). Communication during cooperation in chimpanzees. Poster presented at SUNY Buffalo Primate Symposium, Buffalo, NY.
- \*Akashima, M. and **Suchak, M.** (2014). Communication during cooperation in chimpanzees. Poster presented at Ignatian Scholarship Day, Canisius College, Buffalo, NY.
- Suchak, M.** (October 2013). Gratitude in nonhuman primates. Invited talk presented at the Expanding the Science and Practice of Gratitude Symposium, University of California at Berkeley, Berkeley, CA.
- Suchak, M.** (January 2013). Cooperation in nonhuman animals. Talk presented at the Canisius College Research Festival, Canisius College, Buffalo, NY.
- Suchak, M.** (January 2013). Cat social cognition. Invited talk presented at the Cats in Context symposium, Canisius College, Buffalo, NY.
- Suchak, M.** (November 2012). Cooperative decision-making in nonhuman primates. Invited talk presented at the Goizuetta Business School Lunch and Learn Speaker Series, Emory University, Atlanta, GA.
- Suchak, M.** (October 2012). Chimpanzee cooperation. Talk presented at the Chimpanzee Animal Care Training Series, Yerkes National Primate Research Center, Lawrenceville, GA.
- Suchak, M., & de Waal, F.B.M.** (May 2012). The effect of mutualism and reciprocity on prosocial behavior in capuchin monkeys. Talk presented at the LRC/LL Capuchin Symposium, Language Research Center, Georgia State University, Atlanta, GA.

**Suchak, M.** (February 2012). Chimpanzee cooperation in a group setting. Talk presented as part of a speaker series during Technician Appreciation Week, Yerkes National Primate Research Center, Lawrenceville, GA

Calcutt, S., Rubin, T., & **Suchak, M.** (September 2011). Methods to explore social cognition. Poster presented at the Psychology Department Research Festival, Emory University, Atlanta, GA.

\*Crick, J., **Suchak, M.**, Eppley T., Campbell, M., & de Waal, F. B. M. (August 2011). Food sharing strategies in captive chimpanzees (*Pan troglodytes*). Poster presented at the Emory Summer Undergraduate Research Experience, Emory University, Atlanta, GA.

**Suchak, M.** (March 2011). Chimpanzee cooperation in an open-group setting. Talk presented at the Neuroscience & Animal Behavior Program Seminar Series, Emory University, Atlanta, GA.

**Suchak, M.** (October 2010). A comparative perspective on helping behavior. Invited talk given as part of the Cognition and Development Program Seminar Series, Emory University, Atlanta, GA.

**Suchak, M.**, Rubin, T., & Calcutt, S. (September 2010). Studies of social cognition in *Cebus* and *Pan*. Poster presented at the Psychology Department Research Festival, Emory University, Atlanta, GA.

**Suchak, M.** (February 2010). Capuchin monkeys cooperate with strangers: learning the advantages of cooperating with in-group and out-group partners. Talk presented at the Neuroscience & Animal Behavior Program Seminar Series, Emory University, Atlanta, GA.

\*Heyler-Pinuelas, C., **Suchak, M.**, & de Waal, F. B. M. (August 2009). Affiliative behavior reflects prosocial decisions in capuchin monkeys. Poster presented at the Emory Summer Undergraduate Research Experience, Emory University, Atlanta, GA.

**Suchak, M.** (March 2009). Killer whale vocal behavior. Talk presented at the Neuroscience & Animal Behavior Program Seminar Series, Emory University, Atlanta, GA.

**Suchak, M.** (April 2008). Cooperation and reciprocity in capuchin monkeys. Talk presented at the Neuroscience & Animal Behavior Program Seminar Series, Emory University, Atlanta, GA.

## **HONORS AND AWARDS**

2012	American Association of University Women (AAUW) Dissertation Fellowship Alternate (declined)
2008, 2009	NSF Graduate Fellowship Research Program Honorable Mention
2007	Biology Department Senior Award for Excellence in Animal Behavior Research
2006- present	Alpha Sigma Nu Jesuit Honor Society
2005-present	Tri-Beta Biological Honor Society National Member



## **INVITED GUEST TEACHING LECTURES**

Dog behavior. Griff101: Canine Companions, Canisius College (September 2014)

Nonhuman primate social cognition. Cognition, Emory University (August 2012)

Whale communication. Introduction to Animal Behavior, Georgia State University (October 2011).

Theory of mind and mirror self-recognition. Primate Social Psychology, Emory University (April 2011).

The altruism question. Primate Social Psychology, Emory University (April 2011, 2012, 2013).

Observing animal behavior. Introduction to Biological Research, Emory University (February 2011).

Altruism and Cooperation. Animal Behavior, Emory University (October 2010).

Vocal communication in nonhuman primates. Primate Social Psychology, Emory University (February 2010).

Nonhuman primate taxonomy. Primate Social Psychology, Emory University (January 2009 and 2010).

Correlations. Applied Statistics for Psychology, Emory University (March 2009).

## **PUBLIC OUTREACH**

Yerkes National Primate Research Center Tour Guide (2010-2013).

Guest lecturer: "What chimpanzees tell us about our own cooperative nature." Dacula High School, Dacula, GA (October 2012).

Guest lecturer: "From culture to cooperation: Studies of chimpanzee cognition conducted at the Living Links Center." Lambert High School, Suwanee, GA (April 2012 and April 2013).

Science Fair Judge. Chamblee High School (March 2012).

Workshop Leader: Girls in STEM Fields Hands-On Demo Day (February 2012).

Guest lecturer: "Whales." Think Elephants International After-School Program, East Side Middle School, New York, NY (October 2011).

## **CAREER DEVELOPMENT**

Lilly Conference on College & University Teaching (October 2013). Attended a three day conference on best practices in college teaching.

Georgia Tech Interactive Teaching Workshop (June 2013). Participated in a workshop designed to introduce different active learning strategies.

13<sup>th</sup> Annual IRACDA Conference on Teaching (May 2013). Participated in seminars on best practices in teaching and mentoring, flipped classrooms and case studies.

Canisius College Online Course Development Workshop (Spring 2012). Participated in a five-week training program to learn about technology and best practices in online pedagogy.

Problems and Research Integrating Science and Mathematics Summer Institute (June 2011). Participated in a two-week training program to learn how to develop and implement Problem Based Learning methodologies in the classroom.

Emory Center for Science Education Mentoring Seminar (Summer 2009). Participated in a six-week seminar addressing mentoring development and handling mentoring challenges.

Seminar: “Teaching Students How to Write” (February 2009). Attended a seminar focused on developing student’s writing skills and addressing common problems with writing.

Teaching Practicum (Fall 2008). Completed a semester-long course examining best practices and current research in teaching at the university level.

Teaching Assistant Training and Teaching Opportunity (TATTO, Summer 2008): Completed a three-day training program for teaching assistants.

## **PROFESSIONAL AFFILIATIONS**

Animal Behavior Society, 2004-2006, 2010-present

American Society of Primatologists, 2011-2014

International Primatological Society, 2011-2014

Comparative Cognition Society, 2010-2012

Society for Marine Mammology, 2005-2006

## **ACADEMIC SERVICE**

Member, Campus Security Committee, 2017-present

Member, Student Retention Committee, 2017-present

Member, Accreditation Oversight Committee, 2015-present

Member, Information Literacy Committee, 2014

Member, Department Assessment Committees, 2013-present

Member, Chimpanzee Management Team, 2012-2013

Member, Graduate School Advisory Council, 2010-2012

Member, Graduate School Ethics Committee, 2007-2009

Member, Graduate School Instructors in Psychology, 2007-2013

**Ad hoc reviewer for:** *Animal Behaviour, Behaviour, Behavioral Ecology, Biology Letters, Behavioral Processes, Proceedings of the Royal Society B, eLife Sciences, Ethology, Ecology & Evolution, PLoS ONE, WIREs Cognitive Science, Folia Primatologica, Frontiers in*

*Psychological Science, Scientific Advances, Nature Communications, Proceedings of the National Academy of Sciences, Cambridge University Press (textbook reviewer), Oxford University Press (textbook reviewer)*

**REFERENCES**

Available upon request.